

VITA

A. Timothy Church

Professor Emeritus of Counseling Psychology
 Department of Educational Leadership, Sport Studies, and Educational/Counseling Psychology
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 Washington State University
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EDUCATION

- 1985 Ph.D. Psychology
 University of Minnesota, Minneapolis, MN
 Major emphasis: Counseling Psychology, APA
 Accredited
 Minor: Psychometrics/Personality Assessment
- 1976 M.S. Computer Science
 University of Wisconsin, Madison, WI
- 1970 B.S. Mathematics
 Lafayette College, Easton, PA
 Magna Cum Laude
 Phi Beta Kappa

ACADEMIC POSITIONS

- October 1, 2015— Professor Emeritus
 Department of Educational Leadership, Sport Studies, and
 Educational/Counseling Psychology
- Jan. 1 – Acting Chair
 June 30, 2015 Department of Educational Leadership, Sport Studies, and
 Educational/Counseling Psychology
- Jan, 2014- Associate Dean for Research, College of Education
 June 30, 2015
- 2003 – 2009 Counseling Psychology Program Coordinator
 2010 - 2012 Department of Educational Leadership and Counseling Psychology
 Washington State University
- 2010-2014 Principal Investigator
 Integrating Trait and Cultural Psychology Perspectives on Personality
 Processes across Cultures
 National Science Foundation grant BCS-0953940

- 1998 - 2015 Professor
Department of Educational Leadership and Counseling Psychology
Washington State University
- 2001-2007 Principal Investigator
Toward Integration of Cultural and Trait Psychology
National Institute of Mental Health Grant R01-MH59941
- 1991 - 1998 Associate Professor
Department of Educational Leadership and Counseling Psychology
Washington State University
- 1991-1997 Principal Investigator
Cross-cultural Personality and Emotion Structure
National Institute of Mental Health Grant R29 MH47343
- 1985-1991 Assistant Professor
Department of Educational Leadership and Counseling Psychology
Washington State University
- 1982-1984 Visiting Professor
De La Salle University, Manila, Philippines
Department of Counseling and Guidance
Behavioral Sciences Department (joint appointment)
- 1980-1981 Instructor
Department of Psychology
University of Minnesota, Minneapolis, MN

ADDITIONAL PROFESSIONAL POSITIONS/EXPERIENCES

- 1988 American Board of Professional Psychology Post-Graduate
Institute in Psychology, Portland, OR
Advanced Rorschach Training Seminar
The MMPI and Rorschach Training Seminar
- 1986 Visiting Researcher (summer)
De La Salle University, Manila, Philippines
- 1984-1985 Research Assistant
Technical Services Division
Student Counseling Bureau
University of Minnesota
- 1979-1981 Research Fellow
Measurement Services Center
University of Minnesota

- 1980-1981 Counseling Research Fellow
 Student Counseling Bureau
 University of Minnesota
- 1976-1980 Research Assistant
 Psychometric Methods Program
 University of Minnesota
- 1975-1976 Teaching Assistant
 Computer Science Department
 University of Wisconsin-Madison
- 1970-1973 Supply Officer, Lieutenant (junior grade)
 U.S. Navy

INTERNSHIP EXPERIENCE

- 1980-1981 Student Counseling Bureau
 University of Minnesota
 Combined counseling and counseling research internship
 experience: Eight-twelve direct client contact hours a week;
 diverse range of presenting problems including personal,
 academic, and social adjustment difficulties, educational and
 career decision-making, gay/lesbian issues, substance abuse.
 One-two hours weekly supervision by licensed psychologist;
 supervised counseling research.

AWARDS

- 2012 Washington State University, Department of Educational Leadership
 and Counseling Psychology
 Faculty Excellence award for External Funding
- 2004 Washington State University, College of Education
 Faculty Excellence Award for Diversity
- 1996 Washington State University, College of Education
 Faculty Excellence Award for Research
- 1991 National Institute of Mental Health FIRST Award

PROFESSIONAL ORGANIZATIONS

American Psychological Association (Member, 1986 - present)
 Society for Personality and Social Psychology (Member, 1991 - present)
 Society for Counseling Psychology (Member, 1985 – present)
 Division of Evaluation, Measurement, and Statistics
 National Organization of Research Development Professionals (member, 2014-2015)
 American Psychological Society (Member, 1992 – 1999; 2010)
 International Association for Cross-Cultural Psychology
 (Member, 1985 - present)
 European Association for Personality Psychology (Member, 2007-2014)
 Association for Research in Personality (Member, 2007-present)
 Asian Association of Social Psychology (Member, 2005-present)
 Society for Cross-Cultural Research (Member, 1991 - 1995)
 Western Psychological Association (Member, 1986-1989; 1996-1997)
 American Association of Counseling and Development
 (Member, 1986 - 1989)
 Association of Measurement and Evaluation in Counseling
 and Development (Member, 1986-1989)
 Psychological Association of the Philippines
 (Affiliate Member, 1983-1986)

EDITORIAL ACTIVITY

Editorial Boards

Associate Editor

Journal of Cross-Cultural Psychology, 2002-2007.

Editorial Board/Consulting Editor

Journal of Personality and Social Psychology, 1996, 2003-2009; 2011-2014.

Journal of Research in Personality, 2003-present.

**Awarded Certificate of Excellence in Reviewing in 2013

Journal of Personality, 2003-2021.

Journal of Cross-Cultural Psychology, 1991-present.

Personality and Social Psychology Review, 1999-2006.

Psychological Science, 2007-2011

European Journal of Personality, 2008-2012

The SAGE Handbook of Personality and Individual Differences, 2016

Editor of Journal Special Issues

Journal of Personality, Editor of Special Issue on “Personality and Culture”, 2000-2001.

Journal of Cross-Cultural Psychology, Co-editor of Special Issue “Personality and its Measurement in Cross-Cultural Perspective”, 1996-1997.

Ad Hoc Reviewer

International Journal of Personality Psychology, 2016
European Journal of Social Psychology, 2010
Current Directions in Psychological Science, 2006
 Research Grants Council, Hong Kong, grant proposal reviewer, 2000, 2008
Journal of Research in Personality, 1998-2002.
Journal of Personality and Social Psychology, 1991-2002.
Personality and Social Psychology Bulletin, 1996, 1998, 2000.
Journal of Personality, 1999-2003.
Asian Journal of Social Psychology, 1999, 2006 - 2013.
Cultural Diversity and Ethnic Minority Psychology, 2013.
Applied Psychology: An International Review, 1999.
International Perspectives in Psychology: Research, Practice, and Consultation,
 2012
Cognition and Emotion, 1998, 2000.
Psychological Reports, 1998.
Sex Roles, 1998.
European Journal of Personality, 1996, 2002, 2005, 2013-2015, 2017.
Psychological Science, 1994, 2007.
Journal of Applied Social Psychology, 1996, 1997.
Journal of Abnormal Psychology, 1995, 1996, 1998, 1999, 2000, 2011.
Proceedings for the International Association for Cross-Cultural Psychology
Congress, 1994, 1996.
Career Development Quarterly, 1991.
Journal of Cross-Cultural Psychology, 1990.
 National Science Foundation, grant proposal reviewer, 1990.
International Journal of Psychology, 1982, 1988, 1989, 1991, 1992, 2000, 2005.
Human Relations, 1986.
Journal of Individual Differences, 2013.
Motivation and Emotion, 2013.
Journal of Personality Assessment, 2013. 2016
Plos One, 2016

GRANT ACTIVITY

Integrating trait and cultural psychology perspectives in personality processes across cultures.
 2/01/2010 – 1/31/2014 National Science Foundation (BCS-0953940) (Funded \$500,719).

Toward integration of cultural and trait psychology. 5/1/01 – 4/31/06 National Institute of
 Mental Health research grant (RO1 MH 59941). (Funded \$1,036,669).

Cross-cultural personality and emotion structure. 9/1/91 - 8/31/97. National Institute of Mental
 Health research grant (R29 MH47343). (Funded \$493,002).

Increasing career self-efficacy of young adults from migrant farm work backgrounds (with J. Teresa). 2/9/90 - 6/30/90. Washington State University College of Education Faculty Research Grant Program (Funded \$240).

The relationship of self-efficacy expectations to perceived career options and career decision-making progress in young adults from migrant backgrounds. 12/15/87 - 6/30/88. Washington State University College of Education Faculty Research Grant Program (Funded \$1,000).

Culture-relevant intelligence testing with rural Philippine preschoolers. 7/1/86 - 6/30/87. Washington State University Research and Arts Grant-in-Aid Program (Funded \$9,492).

Culture-relevant intelligence testing with rural Philippine preschoolers. Washington State University Faculty Summer Stipend Program (Funded \$3,000).

The development of indigenous (ecologically-relevant) measures for identifying intellectually-gifted children in rural Philippine barrios. 9/83 - 4/84. De La Salle University Science Foundation. Manila, Philippines. P17562 (Funded \$1,254 U.S.)

PUBLICATIONS

Books:

Church, A. T. (2024). *Religion versus secular humanism: What the Psychological and Social Sciences Can Tell Us*. United Kingdom: Hypatia Press.

Church, A. T. (Ed.) (2017). *The Praeger Handbook of Personality across Cultures* (3 volumes). Santa Barbara, CA: ABC-CLIO/Praeger.

Church, A.T., & Katigbak, M.S. (2000). *Filipino personality: Indigenous and cross-cultural studies*. Manila: De La Salle University Press.

Church, A. T. (1986). *Filipino personality: A review of research and writings* (Monograph Series No. 6). Manila: De La Salle University Press.

Chapters:

Church, A. T. (2024). Interview on personality psychology. In Y. Açıkgöz (Ed.), *Dialogues on Culture and Psychology: Interviews with Psychologists from Around the World* (pp. 82-101). United Kingdom: Ethics International Press.

Church, A. T. (2017). Personality across cultures: Historical overview and current topics. In A. T. Church (Ed.), *The Praeger Handbook of Personality across Cultures* (pp. 1-45). Santa Barbara: ABC-CLIO/Praeger.

- Church, A. T., & Katigbak, M. S. (2017). Trait consistency and validity across cultures. In A. T. Church (Ed.), *The Praeger Handbook of Personality across Cultures* (pp. 279-308). Santa Barbara: ABC-CLIO/Praeger.
- Church, A. T., & Katigbak, M. S. (2012). Culture and personality. In M. J. Gelfand, C.-Y. Chiu, & Y.-Y. Hong (Eds.), *Advances in culture and psychology* (Vol. 2, pp. 139-204). Oxford: Oxford University Press.
- Church, A. T. (2010). Measurement issues in cross-cultural research. In G. Walford, M. Viswanathan, & E. Tucker (Eds.), *The Sage handbook of measurement* (pp. 151-177). Thousand Oaks, CA: Sage Publications.
- Church, A. T., & Ortiz, F. A. (2005). Culture and personality. V. J. Derlaga, B. A. Winstead, & W. H. Jones (Eds.), *Personality: Contemporary theory and research* (3rd ed., pp. 420-456). Belmont, CA: Wadsworth.
- Church, A. T. & Katigbak, M. S. (2005). Personality structure across cultures: Indigenous and cross-cultural perspectives. In S. E. Hampson & P. Borkenau (Series Eds.) & A. Elias, S. E. Hampson, & B. de Raad (Vol. Eds.), *Advances in personality psychology* (Vol. 2, pp. 139-178). Hove and New York: Psychology Press.
- Church, A. T., & Burke, P. J. (2004). Exploratory and confirmatory tests of the Big Five and Tellegen's three- and four-dimensional models. In G. J. Boyle & D. H. Saklofske (Eds.), *Psychology of individual differences. Vol. 2: Personality*. Thousand Oaks, CA: Sage Publications. [Reprinting of article that appeared in *Journal of Personality and Social Psychology*, 66, pp. 93-114]
- Church, A.T., & Katigbak, M.S. (2002). The five-factor model in the Philippines: Investigating trait structure and levels across cultures. In R.R. McCrae & J. Allik (Eds.), *The five-factor model of personality across cultures* (pp. 129-154.) New York: Kluwer Academic /Plenum Publishers.
- Church, A.T., & Katigbak, M.S. (2002). Studying personality traits across cultures. In W.J. Lonner, D.L. Dinnel, S.A. Hayes, & D. N. Sattler (Eds.), *On line Readings in Psychology and Culture*, Western Washington University, Department of Psychology, Center for Cross-Cultural Research web site: <http://www.wvu.edu/culture>
- Reyes, J.A.S., & Church, A.T. (2000). Personality and appraisal of life events as determinants of emotional experience: Testing the cross-cultural generalizability of an integrated model. In R.M. Salazar-Clemeña (Ed.), *Counseling in Asia: Integrating cultural perspectives* (pp 23-42). Manila: De La Salle University Press.
- Church, A.T. (1999). Cognition and world view. In L.A. Teh & M.E. Macapagal (Eds.), *Readings in general psychology* (pp. 241-245). Caloocan City, Philippines: Twin A Press.
- Church, A.T. (1999). Motivation and emotion. In L.A. Teh & M.E. Macapagal (Eds.), *Readings in general psychology* (pp. 281-289). Caloocan City, Philippines: Twin A Press.

Church, A. T. (1985). Indigenous Philippine psychology: Methodological considerations. In M. A. David & A. Aganon (Eds.). *New directions in Philippine psychology* (pp. 304-340). Quezon City, Philippines: Philippine Psychology Research House.

Edited Special Issues:

Church, A.T. (Ed.) (2001). Personality and culture. *Journal of Personality* (special issue), 69 (6).

Church, A.T., & Lonner, W.J. (Eds.) (1998). Personality and its measurement in cross-cultural perspective. [Special issue] *Journal of Cross-Cultural Psychology*, 29.

Refereed Journal Articles:

Locke, K. D., Church, A. T., Mastor, K. A., Curtis, G. J., Sadler, P., McDonald, K., Vargas-Flores, J. D., Ibáñez-Reyes, J., Morio, H., Reyes, J. A., Cabrera, H. F., Arias, R. M., Rincon, B. C., Arias, N. A., Muñoz, A., & Ortiz, F. (2017). Cross-situational self-consistency in nine cultures: The importance of separating influences of social norms and distinctive dispositions. *Personality and Social Psychology Bulletin*, 43, 1033-1049.

Allik, J., Church, A. T., Ortiz, F. A., Rossier, J., Hrebickova, M., de Fruyt, F., Realo, A., & McCrae, R. R. (2017). Mean profiles of the NEO Personality Inventory. *Journal of Cross-Cultural Psychology*, 48, 402-420.

Lee, J. H., & Church, A. T. (2017). Social anxiety in Asian Americans: Integrating personality and cultural factors. *Asian American Journal of Psychology*, 8, 103-114.

Church, A. T. (2015). Personality traits across cultures. *Current Opinion in Psychology*, 8, 22-30.

Lin-Roark, I. H., Church, A. T., & McCubbin, L. D. (2015). Partner evaluations as a possible mediator between abuse and self-concept in battered women. *Journal of Family Violence*, 30, 201-214.

Church, A. T., Katigbak, M. S., Mazuera-Arias, R., Rincon, B. C., Vargas-Flores, J., Ibanez-Reyes, J., Wang, L., Alvarez, J. M., Wang, C., Ortiz, F. A. (2014). A four-culture study of self-enhancement and adjustment using the social relations model: Do alternative conceptualizations and indices make a difference? *Journal of Personality and Social Psychology*, 106, 997-1014. DOI: 10.1037/a0036491.

De Raad, B., Barelds, D. P. H., Timmerman, M. E., De Roover, K., Mlačić, B., Church, A. T. (2014). Towards a pan-cultural personality structure: Input from 11 psycho-lexical studies. *European Journal of Personality*, 28, 497-510. DOI: 10.1002/per.1953.

Church, A. T., Katigbak, M. S., Ibanez-Reyes, J., Vargas-Flores, J., Curtis, G. J., Tanaka-Matsumi, J., Cabrera, H. F., Mastor, K. A., Zhang, H., Shen, J., Locke, K. D., Alvarez, J.

- M., Ching, C. M., Ortiz, F. A., & Simon, J-y. R. (2014). Relating self-concept consistency and short-term stability to hedonic and eudaimonic well-being in eight cultures. *Journal of Cross-Cultural Psychology*, 45, 695-712. DOI: 10.1177/0022022114527347.
- Saucier, G., Thalmayer, A. G., Payne, D. L., Carlson, R., Sanogo, L., Ole-Kotikash, L., Church, A. T., Katigbak, M. S., Somer, O., Szarota, P., Szirmák, Z, & Zhou, X. (2014). A basic bivariate structure of personality attributes evident across nine languages. *Journal of Personality*, 82, 1-14.
- Ching, C. M., Church, A. T., Katigbak, M. S., Reyes, J. A. S., Tanaka-Matsumi, J., Takaoka, S., Zhang, H., Shen, J., Mazuera Arias, R., Rincon, B. C., Ortiz, F. A. (2014). The manifestation of traits in everyday behavior and affect: A five-culture study. *Journal of Research in Personality*, 48, 1-16. DOI: 10.1016/j.jrp.2013.10.002
- Church, A. T., Katigbak, M. S., Ching, C. M., Zhang, H., Shen, J., Mazuera Arias, R., Rincon, B. C., Morio, H., Tanaka-Matsumi, J., Takaoka, S., Mastor, K. A., Roslan, N. A., Ibanez-Reyes, J., Vargas-Flores, J. Locke, K., Reyes, J. A. S., Wenmei, S., Ortiz, F., Alvarez, J. M. (2013). Within-individual variability in self-concepts and personality states: Applying density distribution and situation/behavior approaches across cultures. *Journal of Research in Personality*, 47, 922-935.
- Ching, C. M., Church, A. T., Katigbak, M. S., Locke, K. D., Vargas-Flores, J., Ibanez-Reyes, J., Morio, H., Wenmei, S., Mastor, K. A., Roslan, N. A., Zhang, H., Shen, J., Alvarez, J., & Ortiz, F. A. (2013). Cross-cultural generalizability of the Personality and Role Identity Structural Model (PRISM): Implications for trait and cultural psychology. *Journal of Research in Personality*, 47, 894-907.
- Church, A. T., Katigbak, M. S., Locke, K.D., Zhang, H., Shen, J., Vargas-Flores, J., Ibanez-Reyes, J., Tanaka-Matsumi, J., Curtis, G. J., Cabrera, H. F., Mastor, K. A., Alvarez, J. M., Ortiz, F. A., Simon, J-Y., Ching, C. M. (2013). Need satisfaction and well-being: Testing self-determination theory in eight cultures. *Journal of Cross-Cultural Psychology*, 44, 507 - 535. DOI: 10.1177/0022022112466590.
- Katigbak, M. S., Church, A. T., Alvarez, J. M., Wang, C., Vargas-Flores, J., Ibáñez-Reyes, J., Mazuera Arias, R., Rincon, B. C., Wang, L., Ortiz, F. A. (2013). Cross-observer agreement and self-concept consistency across cultures: Integrating trait and cultural psychology perspectives. *Journal of Research in Personality*, 47, 78-89. DOI: 10.1016/j.jrp.2012.09.003
- Church, A. T., Alvarez, J. M., Katigbak, M. S., Mastor, K. A., Cabrera, H. F., Tanaka-Matsumi, J., Vargas-Flores, J., Ibanez-Reyes, J., Zhang, H., Shen, J., Locke, K. D., Ortiz, F. A., Curtis, G. J., Simon, J-Y., Ching, C. M., & Buchanan, A. (2012). Self-concept consistency and short-term stability in eight cultures. *Journal of Research in Personality*, 46, 556-570. DOI: 10.1016/j.jrp.2012.06.003
- Church, A. T., Willmore, S. L., Anderson, A. T., Ochiai, M., Porter, N., Mateo, N. J., Reyes, J. A. S., Vargas-Flores, J., Ibáñez-Reyes, J., Alvarez, J. M., Katigbak, M. S., & Ortiz, F. A.

- (2012). Cultural differences in implicit theories and self-perceptions of traitedness: Replication and extension with alternative measurement formats and cultural dimensions. *Journal of Cross-Cultural Psychology*, *43*, 1268-1296. DOI: 10.1177/0022022111428514
- Möttus, R., Allik, J., Realo, A., Rossier, J., Zecca, G., Ah-Kion, J., Amoussou-Yéyé, D., Bäckström, M., Barkauskiene, R., Barry, O., Bhowon, U., Björklund, F., Bochaver, A., Bochaver, K., de Bruin, D., Cabrera, H. F., Chen, S. X., Church, A. T., Cissé, D., Donatien Dahourou, D., Feng, X, Guan, Y., Hwang, H.-S., Idris, F., Katigbak, M. S., Kuppens, P., Kwiatkowska, A., Laurinavicius, A., Mastor, K. A., Matsumoto, D., Riemann, R., Schug, J., Simpson, B., Tseung-Wong, C. N., & Johnson, W. (2012). The Effect of Response Style on Self-Reported Conscientiousness across 20 Countries. *Personality and Social Psychology Bulletin*, *38*, 1423-1436.
- Möttus, R., Allik, J., Realo, A., Pullmann, H., Rossier, J., Zecca, G., Ah-Kion, J., Amoussou-Yéyé, D., Bäckström, M., Barkauskiene, R., Barry, O., Bhowon, U., Björklund, F., Bochaver, A., Bochaver, K., de Bruin, D., Cabrera, H. F., Chen, S. X., Church, A. T., Cissé, D., Donatien Dahourou, D., Feng, X, Guan, Y., Hwang, H.-S., Idris, F., Katigbak, M. S., Kuppens, P., Kwiatkowska, A., Laurinavicius, A., Mastor, K. A., Matsumoto, D., Riemann, R., Schug, J., Simpson, B., Tseung, C. N. (2012). Comparability of self-reported conscientiousness across 21 countries. *European Journal of Personality*, *26*(3), 303–317. doi:10.1002/per.840.
- Church, A. T., Alvarez, J. M., Mai, N. T. Q., French, B. F., Katigbak, M. S., & Ortiz, F. A. (2011). Are cross-cultural comparisons of personality profiles meaningful? Differential item and facet functioning in the Revised NEO Personality Inventory. *Journal of Personality and Social Psychology*, *101*, 1068-1089.
- Del Prado, A. M., & Church, A. T. (2010). Development and validation of an enculturation scale for Filipino Americans. *Journal of Counseling Psychology*, *57*, 469-483.
- Primavera, M. T., Church, A. T., Katigbak, M. S., Bruna, L., White, J. R., & Peradilla, I. (2010). The structure of vocational interests in Filipino adolescents. *Journal of Vocational Behavior*, *77*, 213-226.
- Church, A. T. (2010). Current perspectives in the study of personality across cultures. *Perspectives in Psychological Science*, *5*, 441-449. DOI: 10.1177/1745691610375559
- De Raad, B., Barelds, D. P.H., Mlacic, B., Church, A. T., Katigbak, M. S., Ostendorf, F., Hrebickova, M., De Blas, L., & Szirmak, Z. (2010). Only three personality factors are fully replicable across languages: Reply to Ashton and Lee. *Journal of Research in Personality*, *44*, 442-445.
- Church, A. T., Katigbak, M. S., & del Prado, A. M. (2010). Cultural similarities and differences in perceived affordances of situations for Big Five behaviors. *Journal of Research in Personality*, *44*, 78-90. DOI: 10.1016/j.jrp.2009.11.003

- De Raad, B., Barelds, D. P. H., Levert, E., Ostendorf, F., Mlačić, B., Pilar, I., Di Blas, L., Hřebíčková, M., Szirmák, Z., Szarota, P., Perugini, M., Church, A. T., & Katigbak, M. S. (2010). Only three factors of personality description are fully replicable across languages: A comparison of 14 trait taxonomies. *Journal of Personality and Social Psychology, 98*, 160-173.
- Church, A. T. (2009). Prospects for an integrated trait and cultural psychology. *European Journal of Personality, 23*, 153-182. DOI: 10.1002/per.700
- Church, A. T. (2008). Current controversies in the study of personality across cultures. *Social and Personality Psychology Compass, 2*, 1930-1951. DOI 10.1111/j.1751-9020.2008.00132.x.
- Church, A. T., Anderson-Harumi, C. A., del Prado, A. M., Curtis, G., Tanaka-Matsumi, J., Valdez-Medina, J. L., Mastor, K. A., White, F. A., Miramontes, L. A., & Katigbak, M. S. (2008). Culture, cross-role consistency, and adjustment: Testing trait and cultural psychology perspectives. *Journal of Personality and Social Psychology, 95*, 739-755.
- Church, A. T., Katigbak, M. S., Reyes, J. A. S., Salanga, M. G. C., Miramontes, L. A., & Adams, N. B. (2008). Prediction and cross-situational consistency of daily behavior across cultures: Testing trait and cultural psychology perspectives. *Journal of Research in Personality, 42*, 1199-1215.
- Imperio, S. M., Church, A. T., Katigbak, M. S., Reyes, J. A. S. (2008). Lexical studies of Filipino person descriptors: Adding personality-relevant social and physical attributes. *European Journal of Personality, 22*, 291-321.
- Church, A. T., Katigbak, M. S., Miramontes, L. G., del Prado, A. M., Cabrera, H. F. (2007). Culture and the behavioral manifestations of traits: An application of the act frequency approach. *European Journal of Personality, 21*, 389-417.
- Del Prado, A. M., Church, A. T., Katigbak, M. S., Miramontes, L. G., Whitty, M. T., Curtis, G. J., Vargas-Flores, J., Ibanez-Reyes, J., Ortiz, F. A., Reyes, J. A. S. (2007). Culture, method, and the content of self-concepts: Testing trait, individual-self-primacy, and cultural psychology perspectives. *Journal of Research in Personality, 41*, 1119-1160.
- Ortiz, F. A., Church, A. T., Vargas-Flores, J., Ibanez-Reyes, J., Flores-Galaz, M., Iuit-Briceño, J. I., Escamilla, J. M. (2007). Are indigenous personality dimensions culture-specific? Mexican inventories and the five-factor model. *Journal of Research in Personality, 41*, 618-649.
- Church, A. T., Katigbak, M. S., del Prado, A. M., Valdez-Medina, J. L., Miramontes, L. G., & Ortiz, F. A. (2006). A cross-cultural study of trait self-enhancement, explanatory variables, and adjustment. *Journal of Research in Personality, 40*, 1169-1201.
- Church, A. T., Katigbak, M. S., del Prado, A. M., Ortiz, F. A., Mastor, K. A., Harumi, Y., Tanaka-Matsumi, J., Vargas-Flores, J., Ibáñez-Reyes, J., White, F. A., Miramontes, L. G., Reyes, J. A. S., & Cabrera, H. F. (2006). Implicit theories and self-perceptions of

- traitedness across cultures: Toward integration of cultural and trait psychology perspectives. *Journal of Cross-Cultural Psychology*, 37, 694-716. DOI: 10.1177/0022022106292078 [to be reprinted in P.B. Smith & Deborah L. Best (Eds.), *Cross-cultural psychology*. London: Sage Publications, April 2009]
- Avdeyeva, T. V., & Church, A. T. (2005). The cross-cultural generalizability of personality types: A Philippine study. *European Journal of Personality*, 19, 475-499.
- Church, A. T., Katigbak, M. S., Ortiz, F. A., del Prado, A. M., Vargas-Flores, J., Ibanez-Reyes, J., Reyes, J. A. S., Pe-Pua, R., & Cabrera, H. (2005). Investigating implicit trait theories across cultures. *Journal of Cross-Cultural Psychology*, 36, 476-496.
- Lin, E. J.-L., & Church, A. T. (2004). Are indigenous Chinese personality dimensions culture-specific? An investigation of the Chinese Personality Assessment Inventory in Chinese American and European American samples. *Journal of Cross-Cultural Psychology*, 35, 586-605.
- Dong, Y. T., & Church, A. T. (2003). Cross-cultural equivalence and validity of the Vietnamese MMPI-2: Assessing psychological adjustment of Vietnamese refugees. *Psychological Assessment*, 15, 370-377.
- Church, A. T., Ortiz, F. A., Katigbak, M. S., Avdeyeva, T., Emerson, A. M., Vargas, J. J. F., & Ibanez, J. R. (2003). Measuring individual and cultural differences in implicit trait theories. *Journal of Personality and Social Psychology*, 85, 332-347.
- Rodriguez, C., & Church, A. T. (2003). The structure and personality correlates of affect: Evidence of cross-cultural comparability using the Spanish language. *Journal of Cross-Cultural Psychology*, 34, 211-230.
- Katigbak, M.S., Church, A.T., Guanzon-Lapeña, M.A., Carlota, A.J., & del Pilar, G. (2002). Are indigenous dimensions culture-specific? Philippine inventories and the five-factor model. *Journal of Personality and Social Psychology*, 82, 89-101.
- Church, A.T., & Katigbak, M.S. (2002). Indigenization of psychology in the Philippines. *International Journal of Psychology*, 37, 129-148.
- Church, A.T. (2001). Personality measurement in cross-cultural perspective. *Journal of Personality*, 69, 980-1006.
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- Scott, D.J., & Church, A.T. (2001). Separation/attachment theory and career decidedness and commitment: Effects of parental divorce. *Journal of Vocational Behavior*, 58, 328-347.
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PRESENTATIONS AT PROFESSIONAL CONFERENCES

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- Church, A. T. (2007, August). Chair and organizer for the symposium *Acculturation measurement and outcomes* presented at the 115th Annual Convention of the American Psychological Association, San Francisco, CA.
- Guillen, L. O., & Church, A. T. (2007, August). Measuring enculturation in Mexican Americans: Incorporating cognitive cultural constructs. Contribution to the symposium *Acculturation measurement and outcomes*. A. T. Church (Chair), presented at the 115th Annual Convention of the American Psychological Association, San Francisco, CA.
- Del Prado, A. M., & Church, A. T. (2007, August). Development and validation of an enculturation scale for Filipino Americans. Contribution to the symposium *Acculturation measurement and outcomes*. A. T. Church (Chair), presented at the 115th Annual Convention of the American Psychological Association, San Francisco, CA.
- Herrera, R. R., & Church, A. T., (2007, August). Acculturation and Chicana/o college students' willingness to seek counseling. Contribution to the symposium *Acculturation measurement and outcomes*. A. T. Church (Chair), presented at the 115th Annual Convention of the American Psychological Association, San Francisco, CA.
- Schmidt, C. A., Church, A. T., & Locke, K. (2007, August). *Relationship between multigroup ethnic identity and ego development*. Poster presented at the 115th Annual Convention of the American Psychological Association, San Francisco, CA.
- Church, A. T. (2007, July). Chair and organizer for the symposium *Trait and cultural psychology perspectives in cross-cultural personality research* presented at the IV Latin American Regional Congress of Cross-Cultural Psychology, Mexico City.
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- Church, A. T. (2007, July). Discussant for the symposium *Indigenous psychology: The state of the field and strategic considerations*. J. G. Adair (Chair), presented at the IV Latin American Regional Congress of Cross-Cultural Psychology, Mexico City.
- Galaz, M. F., Iuit-Briceño, I., Ortiz, F. A., & Church, A. T. (2007, July). *Assertiveness-abnegation and the Big Five: An ethnopsychological vision*. Paper presented at the XXXI Congress of the Interamerican Society of Psychology, Mexico City.
- Church, A. T. (2006, August). Chair and organizer of the symposium *Trait and cultural psychology perspectives in cross-cultural personality research* presented at the 114th Annual Convention of the American Psychological Association, New Orleans, LA.
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- Miramontes, L. G., Church, A. T., Katigbak, M. S., Winkler, H., Vargas-Flores, J., Ibáñez-Reyes, J., Reyes, J. A. S., White, F. A., Ortiz, F. A., & Del Prado, A. M. (2006, August). Culture and everyday explanations of behavior. Contribution to the symposium *Trait and cultural psychology perspectives in cross-cultural personality research*. A. T. Church (Chair), presented at the 114th Annual Convention of the American Psychological Association, New Orleans, LA.
- Church, A. T. (2006, August). Discussant for the symposium *Trait and cultural psychology perspectives in cross-cultural personality research*. A. T. Church (Chair), presented at the 114th Annual Convention of the American Psychological Association, New Orleans, LA.
- Ashton, M. C., Lee, K., de Vries, R. E., Szarota, P., Marcus, B., Wasti, S. A., Church, A. T., Katigbak, M. S. (2006, July). *Lexical studies of personality structure: An examination of six-factor solutions*. Paper presented at the 13th Annual Conference of the European Congress of Personality, Athens, Greece.
- Miramontes, L. G., Church, A. T., Katigbak, M. S., del Prado, A. M., Valdez-Medina, J. L., & Ortiz, F. A. (2005, August). *Trait self-enhancement and adjustment: A cross-cultural study*. Poster presented at the 113th Annual Convention of the American Psychological Association, Washington, DC.
- Del Prado, A. M., Church, A. T., Katigbak, M. S., Valdez-Medina, J. L., Miramontes, L. G., & Ortiz, F. A. (2005, August). *A cross-cultural study of trait self-enhancement and explanatory variables*. Poster presented at the 113th Annual Convention of the American Psychological Association, Washington, DC.
- Primavera, M. T., Church, A. T., Katigbak, M. K., White, J. R., & Peradilla, I. (2005, August). *The structure of vocational interests in Filipino adolescents*. Poster presented at the 113th Annual Convention of the American Psychological Association, Washington, DC.
- Imperio, S. M. M., Church, A. T., Katigbak, M. S., & Reyes, J. A. S. (2005). *Lexical study of Filipino personality structure*. Poster presented at the 113th Annual Convention of the American Psychological Association, Washington, DC.
- Barga, J. L., Barabasz, M., Church, A. T., Warner, D. A. (2005, August). Hypnosis as an adjunct to CBT in treating bulimia. Contribution to the symposium *Hypnosis in the medical setting*. A. F. Barabasz (Chair), presented at the 113th Annual Convention of the American Psychological Association, Washington, DC.

- Church, A. T. (2005, March). Convener and chair for invited symposium *Trait psychology in cross-cultural perspective*. Conducted at the 1st International Globalization, Diversity, and Education conference, Pullman, Washington.
- Church, A. T. (2005, March). Toward integration of cultural and trait psychology. Contribution to the symposium *Trait psychology in cross-cultural perspective*, A. T. Church (Chair), presented at the International Globalization, Diversity, and Education Conference, Pullman, Washington.
- Ortiz, F. A., Church, A. T., Flores-Galaz, M., Vargas-Flores, J., Ibanez-Reyes, J., Escamilla, J. M. (2005, March). Are indigenous Mexican personality dimensions culture-specific? Relating Mexican personality dimensions to the five-factor model of personality. Contribution to the symposium *Trait psychology in cross-cultural perspective*, A. T. Church (Chair), presented at the International Globalization, Diversity, and Education Conference, Pullman, Washington.
- Miramontes, L. G., Church, A. T., Katigbak, M. S., Winskel, H., Vargas-Flores, J., Ibanez-Reyes, J., Reyes, J. A. S., White, F. A. (2005, March). Culture and explanations of everyday behavior. Contribution to the symposium *Trait psychology in cross-cultural perspective*, A. T. Church (Chair), presented at the International Globalization, Diversity, and Education Conference, Pullman, Washington.
- Del Prado, A. M., Church, A. T., Katigbak, M. S., Valdez-Medina, J. L., Miramontes, L. G., & Ortiz, F. A. (2005, March). A cross-cultural study of trait self-enhancement, explanatory variables, and adjustment. Contribution to the symposium *Trait psychology in cross-cultural perspective*, A. T. Church (Chair), presented at the International Globalization, Diversity, and Education Conference, Pullman, Washington.
- Church, A. T. (2004, August). Recent developments in personality and culture. Contribution to the symposium *Key growth points in cross-cultural psychology*, Peter B. Smith (Chair), presented at the 28th International Congress of Psychology, Beijing, China.
- Lin, E., J.-L., & Church, A. T. (2004, July-August). Are indigenous Chinese personality dimensions culture-specific? Contribution to the symposium *From "Chinese" to "Cross-Cultural" Personality Assessment Inventory (CPAI)*, F. Cheung (Chair), presented at the 112th Annual Convention of the American Psychological Association, Honolulu, Hawaii.
- Church, A. T., Katigbak, M. S., del Prado, A. M., Ortiz, F. A., Vargas-Flores, J., Ibanez-Reyes, J., Miramontes, L. G., White, F. A., Reyes, J. A. S., Mastor, K. A., Harumi, Y., Tanaka-Matsumi, J., Cabrera, H., Pe-Pua, R. (2004, August). Individual and cultural differences in implicit trait theories. Contribution to the invited symposium *Personality and Person Perception*, Y.-T. Lee (Chair), presented at the 28th International Congress of Psychology, Beijing, China.
- Avdeyeva, T. V., & Church, A. T. (2004, July-August). *The cross-cultural generalizability of personality types: A Philippine study*. Poster presented at the 112th Annual Convention of the American Psychological Association, Honolulu, Hawaii.

- Del Prado, A. M., Church, A. T., Katigbak, M. S., Ortiz, F. A., Mastor, K. A., Harumi, Y., Tanaka-Matsumi, J., Vargas-Flores, J., Ibanez-Reyes, J., White, F. A., Miramontes, L. G., Reyes, J. A. S., Cabrera, H. F. (2004, July-August). *Implicit trait beliefs, self-construals, and self-monitoring across six cultures: testing elements of an integrated cultural trait psychology*. Poster presented at the 112th Annual Convention of the American Psychological Association, Honolulu, Hawaii.
- Ortiz, F. A., Church, A. T., Katigbak, M. S., del Prado, A. M., Vargas-Flores, J., Ibanez-Reyes, J., Pe-Pua, R., Cabrera, H. F. (2004, July-August). *A cross-cultural study of implicit trait beliefs*. Poster presented at the 112th Annual Convention of the American Psychological Association, Honolulu, Hawaii.
- Schmidt, C., & Church, A. T. (2004, July-August). *The relationship between White racial consciousness and ego development*. Poster presented at the 112th Annual Convention of the American Psychological Association, Honolulu, Hawaii.
- Church, A. T. (2004, July). *Culture and trait psychology*. Invited keynote address for the 12th European Conference on Personality, Groningen, The Netherlands.
- Church, A. T. (2002, July). Convener and chair for invited symposium *Indigenous and cross-cultural analysis of personality*. Conducted at the 25th International Conference of Applied Psychology, Singapore.
- Katigbak, M. S., & Church, A. T. (2002, July). Can Filipino personality profiles be predicted by judges and the literature? Examining the validity of cross-cultural mean comparisons with the NEO-PI-R. Contribution to the invited symposium *Indigenous and cross-cultural analysis of personality*, A. T. Church (Chair), presented at the 25th International Conference of Applied Psychology, Singapore.
- Church, A. T., Ortiz, F., Katigbak, M. S., Avdeyva, T., Emerson, A., Vargas Flores, J., & Ibanez Reyes, J. (2002, July). Toward measurement of individual and cultural differences in implicit personality beliefs. Contribution to the invited symposium *Indigenous and cross-cultural analysis of personality*, A. T. Church (Chair), presented at the 25th International Conference of Applied Psychology, Singapore.
- Dong, Y., & Church, A. T. (2002, August). *Cross-cultural equivalence and validity of the Vietnamese MMPI-2: Assessing psychological adjustment of Vietnamese refugees*. Poster presented at the 110th Annual Convention of the American Psychological Association, Chicago, IL.
- Poole, S., & Church, A.T. (2000, August). *Cross-cultural personality types and the five-factor model*. Poster presented at the 25th Annual Convention of the American Psychological Association, Washington, DC.
- Summerson, M., & Church, A.T. (2000, August). *Construct validity of the White Racial Consciousness model and measure*. Poster presented at the 25th Annual Convention of the American Psychological Association, Washington, DC.

- Church, A.T., & Katigbak, M.S. (2000, July). Indigenous psychology in the Philippines. Contribution to the symposium *Indigenous psychologies: Assessment of progress and development*. John G. Adair (Chair), conducted at the 27th International Congress of Psychology, Stockholm, Sweden.
- Katigbak, M.S., Church, A.T., Guanzon-Lapena, M.A., Carlota, A.J., & del Pilar, G.H. (2000, July). Indigenous Philippine dimensions and the five-factor model. Contribution to the symposium *Personality and culture*, Jüri Allik (Chair), presented at the 27th International Congress of Psychology, Stockholm, Sweden.
- Church, A.T. (2000, July). Culture and personality: Toward an integrated cultural trait psychology. Contribution to the symposium *Asian contributions to indigenous psychology*. Kwok Leung (Chair), conducted at the 25th International Congress of the International Association for Cross-Cultural Psychology, Pultusk, Poland.
- Rodriguez, C., & Church, A.T. (1999, August). *Structure and personality correlates of affect: A Spanish language study*. Poster presented at the 107th Annual Convention of the American Psychological Association, Boston, MA.
- Scott, D., & Church, A.T. (1999, August). *Separation and attachment theory and career development: Effects of parental divorce*. Poster presented at the 107th Annual Convention of the American Psychological Association, Boston, MA.
- Mallare, G., Church, A.T., Katigbak, M.S., & Reyes, J.A.S. (1998, August). *Filipino personality and the Big Five model: Peer data*. Poster session presented at the 106th Annual Convention of the American Psychological Association, San Francisco, CA.
- Grimm, S.D., & Church, A.T., (1998, August). *A cross-cultural investigation of response styles*. Poster session presented at the 106th Annual Convention of the American Psychological Association, San Francisco, CA.
- Uradomo, R.M., & Church, A.T. (1998, August). *Validating a new integrated lesbian and racial-ethnic identity model*. Poster session presented at the 106th Annual Convention of the American Psychological Association, San Francisco, CA. (This paper won the Division 44 award for best paper submission).
- Church, A.T. (1998, August). Chair and discussant for symposium *Filipino psychology: Indigenous and cross-cultural perspectives and research in the Philippines and United States*. Conducted at the 14th International and Silver Jubilee Congress of the International Association for Cross-Cultural Psychology, Bellingham, Washington.
- Katigbak, M.S., & Church, A.T. (1998, August). Cross-indigenous studies of personality, emotion, and intelligence in the Philippines. Contribution to the symposium *Filipino psychology: Indigenous and cross-cultural perspectives and research in the Philippines and United States*. A. Timothy Church (chair), conducted at the 14th International and Silver Jubilee Congress of the International Association for Cross-Cultural Psychology, Bellingham, WA.

- Church, A.T. (1998, August). Chair for symposium *Expanding the counseling model: New insights for practioners II*. Conducted at 14th International and Silver Jubilee Congress of the International Association for Cross-Cultural Psychology, Bellingham, WA.
- Reyes, J.A.S., & Church, A.T. (1998, June). *Personality and appraisal of life events as determinants of emotional experience: Testing the cross-cultural generalizability of an integrated model*. Paper presented at the 12th Biennial Conference of the Association of Psychological and Educational Counsellors of Asia (APECA), Cebu City, Philippines.
- Lonner, W.J., & Church, A.T. (Co-Chairs) (1997, July). *Personality and its measurement incross-cultural perspective*. Symposium conducted at the First Regional Congress of Psychology for Professionals in the Americas, Mexico City, Mexico.
- Church, A.T., & Lonner, W.J. (1997, July). The cross-cultural perspective in the study ofpersonality. In W.S. Lonner & A. T. Church (Co-chairs), *Personality and its measurement in cross-cultural perspective*. Symposium conducted at the First Regional Congress of Psychology for Professionals in the Americas, Mexico City, Mexico.
- Church, A.T., Katigbak, M.S., Reyes, J.A.S., & Jensen, S.M. (1997, April). *Structure and personality correlates of affect: Evidence for cross-cultural comparability*. Poster presented at the annual meeting of the Western Psychological Association, Seattle, Washington.
- Katigbak, M.S., Church, A.T., Reyes, J.A.S., & Grimm, S.D. (1997, April). Comparing Filipino and American dimensions of personality. Contribution to the symposium *Understanding Filipino American Identity and Personality in Context*. J. Okamura (Chair), conducted at the 14th National Association for Asian American Studies Conference, Seattle, Washington.
- Marczynski, C., & Church, A.T. (1997, April). The relationships among acculturation, individualism-collectivism, personality, and acculturation stress in Filipino immigrants in the United States. Contribution to the symposium *Understanding Filipino American Identity and Personality in Context*. J. Okamura (Chair), conducted at the 14th National Association for Asian American Studies Conference, Seattle, Washington.
- Church, A. T., Katigbak, M. S., Reyes, J. A. S., & Grimm, S. D. (1996, August). Filipino personality structure and the five-factor model: Lexical and questionnaire approaches. Contribution to the symposium *Current Research on the Big Five Factors of Personality on an International Scale*. Peter F. Merenda (Chair), conducted at the XXVI International Congress of Psychology, Montreal, Canada.
- Church, A. T., Katigbak, M. S., Reyes, J. A. S., & Jensen, S. (1996, August). *The language and organization of Filipino emotion concepts*. Poster presented at the XIII Congress of the International Association for Cross-Cultural Psychology, Montreal, Canada.
- Grimm, S. D., Church, A. T., Katigbak, M. S., & Reyes, J. A. S. (1996, August). *Values, traits, and moods associated with individualism and collectivism: A two culture study*. Poster presented at the XXVI International Congress of Psychology, Montreal, Canada.

- Huang, C. D., Church, A. T., & Katigbak, M. S. (1996, August). *Identifying cultural differences in items and traits: Differential item functioning in the NEO Personality Inventory*. Poster presented at the XXVI International Congress of Psychology, Montreal, Canada.
- Church, A. T., Reyes, J. A. S., Katigbak, M. S., & Grimm, S. D. (1995, August). Indigenous Filipino personality dimensions and the Big Five model. Contribution to the symposium *Culture, Personality, and The Big Five*, Oliver P. John (Chair), conducted at the 103rd Annual Convention of the American Psychological Association, New York, NY.
- Melchiori, L. G. & Church, A. T. (1995, August). *Vocational needs, reinforcers, and satisfaction of workers in supported employment*. Poster presented at the 103rd Annual Convention of the American Psychological Association, New York, NY.
- Church, A. T., Katigbak, M. S., & Reyes, J. A. (1994, August). *Toward a taxonomy of trait and emotion adjectives in Filipino*. Poster presented at the 102nd Annual Convention of the American Psychological Association, Los Angeles, CA.
- Rubin, D. A., Church, A. T., Warner, D.A., & Shoemaker, J. (1994). *Comparing personality and life events models of subjective well being*. Poster presented at the 102nd Annual Convention of the American Psychological Association, Los Angeles, CA.
- Upperman, P. J., & Church, A. T. (1994). *Investigating Holland's typological theory with Army occupational specialties*. Poster presented at the 102nd Annual Convention of the American Psychological Association, Los Angeles, CA.
- Church, A. T. (1993, November). *Career development studies with high school equivalency students from migrant farm worker backgrounds*. Paper presented at the Fourth Annual Northwest Chicano Studies Symposium, Pullman, WA.
- Church, A. T. (1993, August). *Relating the Tellegen and five-factor models of personality structure*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Ontario, Canada.
- Church, A. T., & Burke, P. (1992, August). *Confirmatory tests of the Big Five and Tellegen's three-dimensional Model*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Church, A. T., & Katigbak, M. S. (1991, July). *Cross-cultural generalizability of personality dimensions: Relating Philippine to Western dimensions in a U.S. sample*. Paper presented at the International Association for Cross-cultural Psychology, Debrecen Conference, Debrecen, Hungary.
- Church, A. T., & Katigbak, M. S. (1989, June). *Internal, external, and self-report structure of personality: An investigation of cross-language and cross-cultural generalizability*. Paper presented at the European Regional Meeting of the International Association for Cross-Cultural Psychology, Amsterdam, The Netherlands.

Church, A. T., & Katigbak, M. S. (1988, April). *Environment, nutrition, and intellectual development in rural Philippine preschool children*. Poster presented at the meeting of the Western Psychological Association, Burlingame, CA.

Church, A. T., Katigbak, M. S., & Castaneda, I. (1985, May). *Conceptions of good psychological health and personality functioning of Filipino college students: A multi-method investigation*. Paper presented at the meeting of the World Council for Curriculum and Instruction, Philippine Chapter, Manila, Philippines.

WSU and College of Education Academic Showcase Presentations:

Ching, C. M., Church, A. T., Katigbak, M. S., Reyes, J. A. S., Tanaka-Matsumi, J., Takaoka, S., Zhang, H., Shen, J., Mazuera Arias, R., Rincon, B. C., Ortiz, F. A. (March, 2014). *The manifestation of traits in everyday behavior and affect: A five-culture study*. Poster presented at the WSU Academic Showcase, Pullman, WA.

Church, A. T., Katigbak, M. S., Ching, C. M., Zhang, H., Shen, J., Mazuera Arias, R., Rincon, B. C., Morio, H., Tanaka-Matsumi, J., Takaoka, S., Mastor, K. A., Roslan, N. A., Ibanez-Reyes, J., Vargas-Flores, J. Locke, K., Reyes, J. A. S., Wenmei, S., Ortiz, F., Alvarez, J. M. (March, 2014). *Within-individual variability in everyday personality states: Applying density distribution and situation/behavior approaches across cultures*. Poster presented at the WSU Academic Showcase, Pullman, WA.

Ching, C. M., Church, A. T., Katigbak, M. S., Locke, K. D., Vargas-Flores, J., Ibanez-Reyes, J., Morio, H., Wenmei, S., Mastor, K. A., Roslan, N. A., Zhang, H., Shen, J., Alvarez, J., & Ortiz, F. A. (2013, March). *Cross-cultural generalizability of the Personality and Role Identity Structural Model (PRISM): Implications for trait and cultural psychology*. Poster presented at the WSU Academic Showcase, Pullman, WA.

Church, A. T., Katigbak, M. S., Locke, K.D., Zhang, H., Shen, J., Vargas-Flores, J., Ibanez-Reyes, J., Tanaka-Matsumi, J., Curtis, G. J., Cabrera, H. F., Mastor, K. A., Alvarez, J. M., Ortiz, F. A., Simon, J-Y., Ching, C. M. (2012, March). *Need satisfaction and well-being: Testing self-determination theory in eight cultures*. Poster presented at the WSU Academic Showcase, Pullman, WA.

Church, A. T., Alvarez, J. M., Mai, N. T. Q., French, B. F., Katigbak, M. S., & Ortiz, F. A. (2011, October). *Are cross-cultural comparisons of personality profiles meaningful? Differential item and facet functioning in the Revised NEO Personality Inventory*. Poster presented at the College of Education Academic Showcase, Pullman, WA.

Church, A. T., Alvarez, J. M., Mai, N. T. Q., French, B. F., Katigbak, M. S., & Ortiz, F. A. (2011, March). *Are cross-cultural comparisons of personality profiles meaningful? Differential item and facet functioning in the Revised NEO Personality Inventory*. Poster presented at the WSU Academic Showcase, Pullman, WA.

Lee, J. J-E., Church, A. T., del Prado, A. M., Katigbak, M. S., Vargas-Flores, J., Ibanez-Reyes, J., Curtis, G. J., Whitty, M. T., & Ortiz, F. A. (2011, March). *Culture and the content of self-*

concepts: An alternative approach. Poster presented at the WSU Academic Showcase, Pullman, WA.

Fairbrother, D., & Church, A. T. (2011, March). *Differential prediction of life satisfaction across cultures.* Poster presented at the WSU Academic Showcase, Pullman, WA.

Church, A. T., Anderson-Harumi, C. A., del Prado, A. M., Curtis, G., Tanaka-Matsumi, J., Valdez-Medina, J. L., Mastor, K. A., White, F. A., Miramontes, L. A., Katigbak, M. S. (2010, October). *Culture, cross-role consistency, and adjustment: Testing trait and cultural psychology perspectives.* Poster presented at College of Education Academic Showcase, Pullman, WA.

Katigbak, M. S., Church, A. T., Reyes, J. A. S., Salanga, M. G. C., Miramontes, L. A., & Adams, N. B. (2010, October). *Prediction and cross-situational consistency of daily behavior across cultures: Testing trait and cultural psychology perspectives.* Poster presented at College of Education Academic Showcase, Pullman, WA.

Lee, J-E., Church, A. T., del Prado, A. M., Katigbak, M. S., Vargas-Flores, J., Ibanez-Reyes, J., Curtis, G. J., Whitty, M. T., & Ortiz, F. A. (2010). *Culture and the content of self-concepts: An alternative approach.* Poster presented at College of Education Academic Showcase, Pullman, WA.

Miramontes, L. G., Church, A. T., Katigbak, M. S., del Prado, A. M., Valdez-Medina, J. L., & Ortiz, F. A. (2006). *Trait self-enhancement and adjustment: A cross-cultural study.* Poster presented at the WSU Academic Showcase, Pullman, WA.

Del Prado, A. M., Church, A. T., Katigbak, M. S., Valdez-Medina, J. L., Miramontes, L. G., & Ortiz, F. A. (2006). *A cross-cultural study of trait self-enhancement and explanatory variables.* Poster presented at the WSU Academic Showcase, Pullman, WA.

COURSES TAUGHT

At Washington State University: (all graduate level courses)

1987 -2013 COPSY 542 Seminar: Cross-cultural Research in Counseling and Assessment

1985 -2014 COPSY 513 - Career Development

1985-2003 COPSY 528 - Individual Appraisal II (projective testing)
2012-2014 COPSY 528 – Individual Appraisal II (personality assessment)

1985-2003 COPSY 527 - Individual Appraisal I (cognitive assessment)

1985 EDPSY 509 - Educational Measurement

At De La Salle University, Manila, Philippines:

1982-1984 Testing in Counseling -- Graduate level course in psychological and educational testing for counselors
 Tests and Measurements -- Graduate level course in psychological and educational testing

1982 Psychometrics II -- Advanced undergraduate course in psychological and educational measurement

At the University of Minnesota:

1980-1981 PSYCH 101 - General Psychology

DISSERTATIONS CHAIRED

	Name	Title	Date
1.	Judith Teresa	Increasing self-efficacy for careers in young adults from migrant farmworker backgrounds	1991
2.	Lori Melchiori	Vocational needs, reinforcers, and satisfaction of workers in supported employment: The applicability of the Theory of Work Adjustment	1994
3.	David Huang	Detection of differential item functioning across cultures: Comparing parameter equating, model-based, and Mantel-Haenszel methods with the NEO Personality Inventory	1995
4.	Mark Summerson	White racial consciousness and preference for counselor ethnicity in White undergraduate students	1995
5.	Cynthia Marczynski	The relationships among acculturation, individualism-collectivism, personality, and acculturative stress in Filipino immigrants in the United States	1996
6.	Catherine Armstead	Academic adjustment and subjective well-being: Comparing life events, personality, and integrated causal models	1996
7.	Jose Alberto Reyes	Personality, life events, and appraisal as determinants of emotions: A test of an integrated model in a non-Western culture	1997
8.	Roxanne Uradomo	Relating an integrated model of racial/ethnic and lesbian identity development to self-esteem and psychological adjustment	1998
9.	Donna Scott	The effect of parental divorce on the career development process of young adults: A test of separation/attachment theory	1998
10.	Conrado Rodriguez	Exploring the cross-cultural generalizability of the	1998

- structure and personality correlates of mood: An indigenous study using the Spanish language
11. Susan Poole Cross-cultural generalizability of personality types and their relationship to the Five-Factor Model 1998
 12. Stephanie Grimm A cross-cultural investigation of response biases 1999
 13. Ronette Goodwin Perceptions of female physical attractiveness in African-American and Caucasian populations: Testing evolutionary and sociocultural theories 2000
 14. Y'Lang Dong Cross-cultural equivalence and validity of the Vietnamese MMPI-2: Assessing psychological adjustment of Vietnamese refugees 2000
 15. Ellen Lin Are indigenous Chinese personality dimensions culture-specific? An investigation of the Chinese Personality Assessment Inventory in Chinese American and European American samples 2002
 16. Joy White Sex differences in personality in the United States and the Philippines: An investigation of cross-cultural universality 2002
 17. Devin Marsh Establishing the cross-cultural measurement equivalence of individualism-collectivism 2003
 18. Lisa Mancuso Applying social cognitive career constructs with gay, lesbian, bisexual, and heterosexual college students 2004
 19. Michael Arndt Positive psychology and hope: A cross-cultural test and broadening of Snyder's hope theory in the United States and Mexico 2004
 20. Michele Primavera The structure of vocational interests in Filipino adolescents: A combined emic-etic study 2004
 21. Tatyana Avdeyeva Testing the cross-cultural generalizability of personality types: A Philippine study 2004
 22. Laura Guillen Toward measurement of a more holistic conception of acculturation in the Mexican American population: Incorporating cognitive cultural constructs 2004
 23. Raymond Herrera Acculturation and Chicana/o college students' willingness to seek counseling: Alternative resources and shame as mediating variables 2005
 24. Fernando Ortiz Structure and measurement of Mexican personality: Indigenous and cross-cultural perspectives 2005
 25. Alice Emerson Development and initial validation of a gay and lesbian individual and group stereotyping scale 2006
 26. Candace Schmidt Racial/ethnic identity formation and ego development 2006

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| 27. | Yu Harumi | Relating implicit theories of personality, self-monitoring and self-construals in the United States and Japan: Testing an integrated cultural trait psychology theory | 2006 |
| 28. | Gary Mallare | Lexical studies of Filipino personality structure: Peer rating dimensions and alternative lexical models | 2006 |
| 29. | Ger Moua | Trait structure and levels in Hmong Americans: A test of the Five Factor Model of personality | 2006 |
| 30. | Shellah Imperio | Lexical studies of Filipino personality structure | 2006 |
| 31. | Alicia del Prado | Development and validation of an enculturation scale for Filipino Americans | 2007 |
| 32. | Sarah Nowak | Toward measurement of self-efficacy for cross-cultural research | 2008 |
| 33. | Filipina Bacarro | The influence of psychological separation and attachment on the career development of Filipino Americans | 2010 |
| 34. | Shawn Miller | The validity of the Strong Interest Inventory in predicting college major choice and academic achievement | 2010 |
| 35. | Lilia Miramontes | The structure and measurement of self-construals: A cross-cultural study of the self-construal scale | 2011 |
| 36. | Amy La | Biculturalism and personality as predictors of subjective well-being in Chinese Americans | 2011 |
| 37. | Quaneecia Rainey | Integrating personality and African American racial/ethnic identity in a comprehensive model of perceived discrimination and well-being | 2011 |
| 38. | Cheryl Andersen-Harumi | Cross-cultural differences in response styles | 2011 |
| 39. | Ladan Maleki | Integrating personality and spirituality as predictors of subjective well-being | 2011 |
| 40. | Jenny Jung-Eun Lee | Personality and cultural determinants of social anxiety in Asian Americans | 2012 |
| 41. | Thu Dang | Personality, ethnic identity, and perceptions of microaggressions in Asian Americans | 2012 |
| 42. | Kristin Sergeant | Social class and stereotype threat | 2014 |
| 43. | Nhu Mai | Indigenous structure of Vietnamese personality: A lexical approach | 2014 |
| 44. | Diem Phan | Personality, coping styles, and adjustment in Asian and European Americans | 2014 |
| 45. | Juan Alvarez | Qualitative assessment of self-concept and identity | 2014 |
| 46. | Jennifer Ambriz | Career self-efficacy in Latino adolescents | 2015 |
| 47. | Matt Ching | A cross-cultural study of the presence and search for | 2015 |

- meaning
48. Simone Young African American racial identity, self-esteem, and academic outcomes 2015
49. Adisa Andersen Personality and discrimination as predictors of well-being in African Americans 2015

DISSERTATIONS: COMMITTEE MEMBER

	Name	Title	Date
1.	Adelheid Doda-Batara Goa	The attitudes of chief administrators, principals, teachers, faculty members, and parents toward gifted and talented education in North Sulawesi, Indonesia	1984
2.	John Severinghaus	Comparative effectiveness of the Self-Directed Search and a university career development class in increasing congruence, differentiation, and consistency in students exhibiting high and low-internality	1991
3.	Jean Louis Poirot	Person-environment interaction: Effects of student-faculty congruence on academic satisfaction and achievement of students	1992
4.	Helen Napier	Effects of ethanol and self-concept on self-report measures of romantic jealousy	1993
5.	Deidre Wilson	An outcome study of a time-limited group intervention program for bereaved children	1994
6.	Keri Hom	Investigating the influence of individualism-collectivism and acculturation on counselor preference and attitudes toward seeking counseling among Asian-Americans	1996
7.	Julie Perez	The influence of White racial consciousness and degree of racism on preferences for racially similar counselors	1997
8.	Shu-Yen Jenny Mao	The relationship of eating attitudes, body image preferences, and acculturation on adolescent girls in Hong Kong	1998
9.	Jeanett Castellanos	Student effort and educational gains: A comparison of Hispanic/Latino/a and White students	1998
10.	Eric Hampton	An individual and comparative analysis of five current standardized norm-referenced achievement tests	1999
11.	John Sanchez	A cross-cultural study of Holland's vocational types with high school students on Guam	2001
12.	Elizabeth Haviland	The role of supervisee gender within the supervisory relationship	2001
13.	Michael Tidwell	Reconceptualizing information seeking by	2002

- organizational newcomers: The role of personality in proactive information seeking
14. Sandy Hsu Sources of the differences in communication apprehension between Taiwanese and American college students: Toward an integrated model of communication apprehension 2002
 15. Sylvia Gomez Racial/ethnic minority and White students' perceptions of their supervision environment experiences 2003
 16. Dennis Bautista Da kine scale: Construction and validation of the Hawaii Local Acculturation Scale 2003
 17. Patrick Carrillo Factor analysis of the Millon Adolescent Clinical Inventory: Testing the goodness-of-fit of Millon's measure of adolescent psychopathology 2004
 18. Andrea Weathersby The effects of multicultural education on White racial identity 2004
 19. Jane Barga Effects of hypnosis as an adjunct to cognitive-behavioral therapy for treating bulimia nervosa 2004
 20. Miguel Marquez World view and ethnic match in multicultural counseling 2005
 21. Karen Williams Body image perceptions and eating attitudes among Black women: A study of Jamaican immigrants and United States-born African American women 2006
 22. Anju Bhargava Testing sociocultural and ethnocultural models of eating disorder symptomatology in Asian Indian-American women 2007
 23. Doyle Chan Is beauty in the eye of the beholder or the dominant culture? Acculturation, ethnic identity, and facial attractiveness perceptions of Asian American women 2007
 24. Talitha Parish Easterly Spirituality and race in the counseling preferences of African American adults 2009
 25. John Gruenewald Self-determination theory and hedonic well-being in a cross-cultural perspective 2009
 26. Isabella Lin-Roark Battered women's evaluations of their intimate partners as a possible mediating factor between abuse and self-concept 2009
 27. Sara Clancy The effects of yoga on body dissatisfaction, self-objectification, and mindfulness of the body in college women 2010
 28. Humberto Hernandez A psychosociocultural investigation of psychological well-being among Chicana/o undergraduates 2010

29.	Monika Parikh	Acculturation and help-seeking behaviors among Asian Indians	2012
30.	Michele Ishikawa	Acculturation, ethnic identity and subjective well-being in Japanese Americans	2012
31.	Patricia Celaya	Experiences of Latinas in Ph. D. programs	2012
32.	Sarah Rangel	Familism and acculturation as predictors of well-being in Latinos	2013
33.	Hafize Sahin	Measurement invariance	In progress

MASTER'S THESES CHAIRED

	Name	Title	Date
1.	Marcia S. Katigbak	The development of content-indigenized subtests of mental ability for children in a Philippine barrio	1984
2.	Alma Facto	Goals assessment in Philippine high school students	1984
3.	Ma Alegria Z. Avellaneda	Reliability and validity of the admission and evaluation instruments used with the kindergarten pupils at St. Paul College of Paranaque	1984
4.	Gundelina Almario-Velazco	Assessment of adaptive competencies in rural Philippine children	1984
5.	Enrique Bores-Rangel	Bandura's self-efficacy model in relation to occupational consideration and academic performance in High School Equivalency students	1989
6.	Denise Argentine	Personality and life events as determinants of mood and life satisfaction in college students	1992
7.	Philippe Upperman	Occupational congruence and satisfaction in the U.S. Army: A test of Holland's typological theory with military occupational specialties	1993
8.	Marilyn King	The language and structure of personality in Russian	1994
9.	Sara Jane Fidler	The interaction of gender role ideology, perceptions of domestic labor, and psychological well-being in dual-earner couples	1996
10.	Devin Marsh	Conceptual and empirical comparisons of selected measures of individualism-collectivism	1998
11.	Dana Fairbrother	Differential prediction of life satisfaction in individualistic and collectivistic cultures: Towards integration of personality and cultural models	2010

MASTER'S THESES: COMMITTEE MEMBER

	Name	Title	Date
1.	Arlene Santos	Development of a Philippine translation of the	1983

		MMPI	
2.	Yusuf Gunawan	Development of a verbal aptitude test for Indonesian college applicants	1983
3.	Jeffrey Troesch	A further examination of the interaction between perceived social contingency around sport and sport competitive trait anxiety	1988
4.	Ann Nash	An exploration of job satisfaction, life satisfaction, and organizational commitment	1994
5.	Nancy Wood	Stress, strain, and coping in a research and development organization	1996
6.	Miguel Marquez	Differential rates of inpatient versus outpatient utilization of mental health services by Latinos	2002
7.	Bruce Austin	Response styles	2015

MASTER'S PROJECTS CHAIRED

	Name	Title	Date
1.	Christin Lavin	Mainstreaming of education of handicapped students	1987
2.	Steve Rhodes	The use of alcohol among teenagers: A comprehensive review	1987
3.	Barbara Wood	Feminist therapy	1988
4.	Howard Hindin	Art therapy: A bimodal approach: The effects of drawing on self-disclosure	1988

MASTER'S PROJECTS: COMMITTEE MEMBER

	Name	Title	Date
1.	Robert Nash	A social learning intervention to treat adolescent behavioral problems	1994

Additional (non-dissertation) Research Supervision

<u>Student</u>	<u>Dates</u>	<u>Position</u>	<u>Project/Topic</u>
Kayla Oman	Fall 2012, Spr. 2013	Supervised research	The structure of Filipino personality in peer-rating data: A lexical study.
Natalie Wyatt	Spring 2012	Technical Assistant	Data entry for cross-cultural daily process study

Matthew Ching	Fall 2010, Spr. 2011	Supervised research	Cultural differences in interobserver agreement in trait ratings
Amy Buchanan	Fall 2010, Spr. 2011	Supervised research	Cultural differences in interobserver agreement in trait ratings
Josue Guadarama	Spr. 2011	Supervised research	Cultural differences in interobserver agreement in trait ratings
Manee Moua	Fall 2010	Independent research	Literature review
Nhu Mai	Fall 2009-Fall 2010	Supervised research	Differential item Functioning in the Revised NEO Personality Inventory
Lisa Bruna	Summer-Fall 2009	Independent research	Cross-cultural interest structure
Adisa Anderson	Fall 2008-Spr. 2010	Supervised research	Cultural dimensions and personality beliefs
Stephanie Langston	Fall 2008, Summer 2009-Spr.2010	Independent research	Cultural dimensions and personality beliefs
Dana Fairbrother	Spr. 2008	Independent Study	Predictors of life satisfaction across cultures
Ladan Maleki	2007	Independent Study	Personality and spirituality as predictors of well-being
Tim Richel	2007-2008	Independent Study	Structural equations modeling
Juan Alvarez	2007-present	Independent Study	Response styles;

			Differential item functioning in the Revised NEO Personality Inventory
Stephanie Langston	2007	Independent Study	Differential item functioning
Jenny Lee	2006-present	Independent Study	Culture and self-Concept
Cheryl Anderson	2005-2006	Independent Study	Measuring European American values
Amy La	2004-2006	Independent Study	Chinese personality assessment
Sarah Rangel	2004-2005	Independent Study	Mexican American personality
Sarah Nowak	2004-2005	Independent Study	Research self-efficacy
Yu Harumi	2003-2005	Independent Study	Implicit trait beliefs
Filipina Bacarro	2003-2005	Independent Study	Career decision-making of Filipino Americans
Lilia Miramontes	2003-2005	Independent Study	Self-construals
Doylene Chan	2002	Independent Study	Cultural differences in body image
Fernando Ortiz	2001 - 2004	Independent Study	Personality beliefs across cultures
Shellah Imperio	2001 - 2004	Independent Study	Indigenous Filipino personality structure
Alicia del Prado	2001 - 2004	Independent Study	Measurement of Filipino acculturation
Francisco Mesch	2001 - 2002	Independent Study	Filipino personality structure
Yu Harumi	2001 - 2002	Independent Study	Cultural psychology

Alice Emerson	1999	Independent Study	Personality beliefs
Tatyana Avdeyva	1999-2001	Independent Study	Personality beliefs
Ger Moua	1998	Independent Study	Hmong personality structure
Michelle Primavera	1998	Independent Study	Cross-cultural interest structure
Gary Mallare	1997-1998	Grad R. A.	Cross-cultural personality and emotion; Filipino-American identity
Joy White	1996-1997	Independent Study	Cross-cultural vocational interest structure
Karen Williams	1996-97	Independent Study	Gender differences in personality
Stephanie Grimm	1993-1996	Graduate Project Asst.	Individualism-collectivism
Jose Reyes	1992-1996	Graduate R. A.	Cross-cultural personality and emotion
Marcia Katigbak	1991-present	Post-Doc. R. A.	Cross-cultural personality and emotion
Robin Black	1995-96	Grad. Project Asst.	Cross-cultural personality and emotion
Lynn Buker	1995-96	Grad. Project Asst.	Cross-cultural personality and emotion
Stacia Jensen	1993-94	Grad. Project	Cross-cultural personality and emotion

Professional Leave Activities Supervised

Dr. Khairul Mastor	Jan-Feb. 2007	Professional Leave	Data analyses training
Dr. Fiona White	May 2007	Professional Leave	Research consultation

ADDITIONAL PROFESSIONAL SERVICE

External Academic

External reviewer of book proposal for Cambridge University Press (2024).

Participated in a recorded interview with Yalcin Acikgoz on “The Generalizability Personality across Cultures,” for his cross-cultural psychology course at Appalachian State University and for his book project.

Dissertation examiner for V. H. Valchev, doctoral candidate at Tilburg University, Tilburg, The Netherlands (2012)

Participated in an interview of “Highly Productive Counseling Psychologists” conducted by University of Florida researchers, who were interviewing the 20 most productive counseling psychology researchers in the country based on publications and citations (December 2010)

External tenure and promotion reviewer for associate professor candidate at Bates College (2010)

External grant proposal reviewer for Hong Kong Research Grants Council (2009)

External promotion reviewer for full professor candidate at the National University of Malaysia (2009)

External reviewer for research programs of Paul Costa and Robert McCrae and the Personality and Cognition Laboratory at the National Institute of Aging, National Institute of Health (October 2008)

External grant proposal reviewer for Hong Kong Research Grants Council (2008)

Provided a requested letter of recommendation to the search committee selecting the next Editor of the Journal of Personality and Social Psychology: Personality and Individual Differences (April, 2008)

Promotion and tenure reviewer for candidate at Hong Kong University of Science and Technology (2007)

Promotion external reviewer for candidate at University of Oregon, Department of Psychology (2006).

Promotion and tenure external reviewer for candidate at University of Hong Kong, Faculty of Social Sciences (2006).

External grant proposal reviewer for Hong Kong Research Grants Council (2006)

Promotion and tenure external reviewer for candidate at University of California, Riverside, Department of Psychology. (2005)

Promotion and tenure external reviewer for candidate at University of Michigan, Department of Psychology. (2002)

Promotion and tenure external reviewer for candidate at University of Oregon, Department of Psychology (1999).

Consultation / Advising

Troy Robey, WSU Office of Civic Engagement, consultation of reliability and factor analysis of survey instruments using SPSS (December 2007)

Tina Anctil, career development and research consultation for grant writing activities (2006-2007).

Mabini Academy, Lipa City, Philippines: Consultant and collaborator on development of culture-relevant personality and vocational assessment instruments (1993).

WSU High School Equivalency Program, Department of Educational and Counseling Psychology: Consultant on career development and assessment activities (1987-1990)

Selected and developed measurement instruments for the vocational assessment program of the High School Equivalency Program, including measures of vocational aptitudes, self-efficacy, interests, career decision-making attitudes and barriers, and career incentives and needs. Arranged for training and certification of HEP staff as official examiners/interpreters of the General Aptitude Test Battery. Supervised the development of career curriculum activities.

WSU Residence Living Program: Research Consultant (1987-1989)

Provided psychometric assistance to Residence Life researchers constructing a student development measuring instrument.

Philippine Food and Nutrition Research Institute: Consultation on intelligence testing (Summer, 1986)

Provided consultation on the assessment of intelligence of rural Philippine children, using an instrument developed by myself and Marcia Katigbak in the Philippines. The instruments were to be used in the studies of the effects of nutritional status on cognitive development.

WSU Curriculum Advisory Program: Undergraduate Advisor (1986-2000)

Service Presentations:

Church, A. T. (March, 2014). *Successful proposals: Faculty strategies and experiences*. Contribution to panel presentation for the College of Education, Washington State University, Pullman, WA.

Contributed power point material and presented on the counseling programs in a presentation to the WSU Provost on October 2011.

Church, A. T. (2008, October). *Culture, cross-role consistency, and adjustment*. Colloquium presented in College of Education research seminar (EdRes 566).

Church, A. T. (2007, August). *Preparing submission to quantitative journals*. Colloquium for Tenure-Eligible Faculty Writing Retreat. College of Education, WSU, Pullman, WA.

Church, A. T. (2007). *Writing for journal publication*. College of Education Retention seminar for graduate students, WSU, Pullman, WA.

WSU College of Education research seminar, "Culture and Personality" October 27, 2005.

De La Salle University, Manila, Philippines, Research Seminar for Graduate Program in Counseling Psychology, July 13, 2005. "Toward Integration of Cultural and Trait Psychology". Three-hour seminar involved commenting on research proposals offered by graduate students (two hours), plus a one-hour presentation on my own research program.

De La Salle University, Manila, Philippines, Cutting Edge in Psychology Series, Seminar-Workshop July, 2002. "Culture and Personality Studies: Integrating Cultural and Trait Psychology."

De La Salle University, Manila, Philippines, Counselor Education Department, January 1998. Identification and assessment of indigenous Filipino personality and emotion dimensions.

WSU College of Education Colloquium of Qualitative Research Studies, December, 1993. Chair of session on "A potpourri of qualitative studies".

WSU *Universe* Magazine, Volume 5, Number 2, Fall 1992. Field notes titled "The Philippines: Toward an Indigenous Psychology."

WSU College of Education / Nishinomiya Fourth Annual Conference, October, 1991. Responder to presentation on "student guidance in middle and high schools."

WSU College of Education Faculty Forum, April 1988. "Culture-relevant assessment and environmental correlates of intelligence in rural Philippine preschool children."

De La Salle University, Manila, Philippines, Behavioral Sciences Department, July 1984. "Language effects in Philippine personality research."

De La Salle University, Manila, Philippines, Behavioral Sciences Department, July 1984.
"Assessment of intelligence and adaptive competence in rural Philippine preschoolers."

De La Salle University, Manila, Philippines, October 1983. College of Arts and Sciences Faculty
Development Workshop: "Construction of attitude scales."

De La Salle University, Manila, Philippines, Department of Counseling and Guidance, March
1982. "Cross-cultural issues in counseling and assessment."

COMMITTEES AND OTHER SERVICE POSITIONS

University

Institutional Effectiveness Council, Strategic Plan Theme 1 (2015)
Limited submission HHMI proposals: Proposal reviewer for OGRD (3 proposals, June, 2015)
Limited submission Washington Women's Foundation Grants: proposal reviewer for OGRD (12 proposals)
Limited submission NRT: DESE proposal reviewer for OGRD (5 proposals, May, 2014)
Promotion guidance committee for Stephanie Bauman (Psychology, WSU Tri-Cities) member, 2014-2015)
Member of mentor committee for Stephanie Bauman, Department of Psychology
Participated in interview sessions for WSU Vice-President for Research (Jan. 2014)
WSU Committee on Committees (member, 2013-2014)
WSU Career Counseling Program Advisory Committee (member, 2011-present)
Dean's Review Committee (member, 2008-2009)
WSU Faculty Foundation Committee (member, 2006-2009)
Graduate Mentor Academy (member, 2004-2009)
Regents' Professor Nominating Committee (member, 2004-2007)
Diversity activity: Interviewed by McNair undergraduate scholar, Jennifer Williams (2010)
Search Committee, Counselor/Testing Coordinator for WSU Counseling Services (member, 2005-2006)
Faculty Senate Steering Committee (member, 2001 - 2002).
Faculty Senate (member, 1999 - 2002).
Planning Review Committee (member, 1999 – 2001, chair, 2001-2002).
Graduate Studies Committee (member, 1996-1997).
Dean's Review Committee (member, 1996-1997).
WSU Career Services, External Review Committee (member, 2001-2002).
Alcohol and Drug Abuse Research Program, grant reviewer (2001).
Research and Arts Committee (member, 1992-1995).
Research Grant-in-Aid Review Panel (member, 1994-1995).
Research Grant-in-Aid Review Panel (member, 1993-1994).
Academic Steering Committee for Computing and Telecommunications (member, 1988-1992).
Academic Computing Facility Subcommittee (member, 1989-1992).

WSU Graduate Student Summer Stipend Review Committee - Social Sciences (member, 1991, 1994, 1995).

WSU Faculty Summer Stipend Review Committee - Social Sciences (member, 1991).
Faculty Phone-A-Thon (1994, 1995, 1996, 1998, 1999).

College of Education

Member of Management and Integration committee for 120 day study of university research mission (Fall 2014)

Search committee for Spokane Science Education faculty (member, 2014-2015)

Mentor committee for Michael Dunn (member, 2014- 2015)

College of Education Faculty Affairs Committee (CEFAC) (co-chair, Fall 2013)

Search Committee for Counseling Psychology position (2013-2014)

Participant in Graduate Visit/Preview Day organized by Office of Graduate Studies—recruitment of prospective students (Fall, 2010, 2011, 2012).

Participant in EdRes 566 seminar panel on writing for publication (Fall, 2012)

College of Education Grant Proposal Review Committee (2010-2012; reviewed five proposals in 2010-2011; two proposals, 2011-2012)

Ad-hoc College Budget Committee (Spring 2009)

Search Committee for Educational Psychology positions in Quantitative Methods and Learning Theorist (2007-2008)

College of Education Open House for recruitment of counseling students (December 2007-2008)

Participant in McNair student information session sponsored by college Office of Recruitment and Retention (Nov, 2007)

Participated in panel discussion on classroom and program assessment for Graduate Teaching Assistant seminar (2006)

College of Education Faculty Affairs Committee (Chair, 1993-1994; member, 1994-95; Chair, 1999-2000, 2001-2002).

Deans Faculty Advisory Committee (member, 2002 -2004)

Graduate Assistant Committee (member, 2002)

Graduate Studies Committee (member, 2002-2003)

Search Committee, Assistant Professor, Multicultural Counseling (co-chair, 2002-2003)

Search Committee, Department Chair (member, 2002-2003)

Search Committee, Assistant/Associate Professor of Counseling Psychology (member, 2001)

Technology Committee (member, 1998-1999).

Search Committee, Assistant Professor of Educational Psychology (member, 1998-99).

Search Committee, Recruiter for High School Equivalency Program. (member, 1997).

Search Committee for Counseling Psychology position (Tri Cities) (member, 1995-1996).

Minority Fellow Program Mentor (Summer, 1995).

Graduate Studies Committee (Chair, 8/16/91 - 8/15/92; member, 1992-93).

Dean's Council (member, 1993-1995).

Partnership Committee (member, 1994).

Search Committee for Educational Psychology position (Chair, 1993-1994).

Instructional Development Committee (member, 1990-1992).

High School Equivalency Program Advisory and Support Group (member, 1985-1995; Chair, 1993-95).

College of Education Scholarships Committee (member, 1993-1995; member, 1999 -).

College of Education Research Subject Pool Committee (Chair, 1988). Formed and chaired this committee to develop policy and procedures for a college-wide research subject pool.

Faculty Coordinator, College of Education Research Subject Pool (1988-present).

College of Education Joint Master's/Peace Corps Program Committee (Chair, 1989).

Formed and chaired this committee to coordinate the college's planning and possible offering of a joint master's degree/Peace Corps experience.

Coordinator, College of Education Joint Master's/Peace Corps Program.

Search Committee for Assistant Professor in Counseling Psychology (member, 1986-1987).

Search Committee for Assistant Professor in Counseling Psychology (member, 1989-1990).

Search Committee for Counselor and Teacher for WSU High School Equivalency Program (member, 1988-1989).

Search Committee for Assistant Professor in Educational Measurement/Research, WSU-Vancouver (member, 1991-1992).

Search Committee for Systems Programmer in College of Education (member, 1992).

Communication Infrastructure Renewal Committee (member, 1992).

Departmental

Judge, Bruya-Wood Foundation Conference (2015)

Faculty mentor committee (Anne Cox, member, 2014-)

Faculty mentor committee (Simon Licen, member, 2013-)

Counseling program assessment coordinator for learning outcomes (2005-2014)

Master's subcommittee (2011-2012); address issues associated with school and community counseling programs; revise community counseling program; consideration possible accreditation activities.

Professional Education Advisory Board (PEAB) for School Counseling (non-voting member, 2003-2009, 2010-2012)

Minimum thresholds subcommittee (member, 2011-2012); revised doctoral program competencies, assessments, and minimum thresholds for satisfactory performance in program

Recruitment activity: Reviewed McNair and other applicant files for campus visitations sponsored by Graduate School; prepared nominations for Distinguished Research Assistantships for Diverse Scholars (DRADS); helped organized and participated in interviews during applicant visitations (Spring, 2011, Spring 2012)

Faculty mentor committee (Sarah Ullrich-French, Chair, 2010-2013)

Faculty mentor committee (Kasee Hildenbrand, interim chair, 2008-2009; chair, 2010-2012)

Counseling Psychology Program/Area Coordinator (2004-2009, 2010-2012)

Faculty mentor committee (Yosuke Tsuji, member, 2008-2009)

Faculty mentor committee (Brian French, member, 2008-2012)

NCATE ad-hoc counseling subcommittee member (2007-2008)

NWACC ad-hoc counseling subcommittee (2007-2008)

Recruitment activity: Reviewed McNair and other applicant files for campus visitations sponsored by Graduate School (Steve Burkett); met with individual prospective students for recruitment purposes (2006-2010)

Co-Editor, Counseling Psychology Newsletter (1999-2003, 2008).

Ad-hoc Committee on Counseling Psychology Strategic Planning (2002)

Faculty mentor committee (Paul Pitre, member, 2006-2009)

Faculty mentor committee (Laura McCubbin, chair, 2003-2009)

Faculty mentor committee (Yung Jae Ko, member, 2001- 2003)

Faculty mentor committee (for Cathy Claussen, member 2000 - 2001)

Faculty mentor committee (for Todd Johnson, member 2002-2007)

Faculty mentor committee (for Larry DeGaris, member 1999 - 2000).

Pre-tenure review committee (member, 1999).

Faculty mentor committee (for Tamara Walser, member 2000 - 2001).

Faculty mentor committee (for Paulette Running Wolf, member 2000 - 2001).

Pre-tenure review committee (chair, 1997).

Scholarship Committee (member, 1996 – 1998, chair, 1999-2002).

Counseling Psychology Doctoral Program Committee (member, 1988-present).

WSU Counselor Education Program Unit (member, 1985-1989).

Counseling Psychology Minority Recruitment and Retention Committee (Chair, 1988-1991).

Counseling Psychology Admissions Committee (member, 1985-present; Chair, 1987-present).

Pre-tenure review committee (member, 1991-1992).

Media coverage: KOMO radio interview, Seattle, April, 2014; KMBZ (ABC News Radio affiliate), “Extroverts may hold the key to happiness”, April 17, 2014; UPI Health News, “Across cultures, acting extroverted and outgoing linked to happier people”, April 15, 2014; Yahoo Health News, “Being outgoing makes you happier no matter where you live, a new international study says”, April 18, 2014; RedOrbit Science News, “Being extroverted leads to happiness in any culture,” April 15, 2014; WSU News, “Outgoing behavior makes for happier humans,” April 15, 2014.